

## ILLINOIS STATE POLICE DIRECTIVE ROC-003, THE OATH

<b>RESCINDS:</b> ROC-003, 2014-064, revised 09-12-2014.	<b>REVISED:</b> 12-20-2018 <b>2018-052</b>
<b>RELATED DOCUMENTS:</b> ROC-002	<b>RELATED CALEA STANDARDS:</b> 1.1.1, 1.2.1, 1.2.3, 33.4.1, 61.1.8

### I. POLICY

The Illinois State Police (ISP) will administer an oath to prospective sworn employees at the time of induction as a sign of sworn status and allegiance to the Department and the standards expressed in the oath.

### II. PROCEDURES

II.A. The Director, First Deputy Director, or appropriate Colonel will administer the oath to personnel, including:

II.A.1. Any person appointed as a sworn employee.

II.A.2. Any employee returning to sworn service.

II.A.3. Any employee certified by the Merit Board and appointed an officer by the Director.

II.B. Upon graduating from the ISP Academy and as part of the commencement ceremony, each prospective officer will recite the oath.

II.B.1. Prior to reciting the oath, the prospective officer and the superior officer designated to administer the oath will sign their names and identification (ID) numbers on a dated copy of the oath (ISP 7-053).

II.B.2. A copy of the signed and dated oath will be filed in the newly sworn officer's training folder at the ISP Academy.

II.B.3. The newly sworn officer will receive a copy of the signed oath.

### III. REGULATIONS

III.A. The Oath of an Officer

"I solemnly vow to the people of Illinois, upon my honor as an officer and citizen, to discharge the duties of an officer of the Illinois State Police to the best of my ability, to adhere to the rules and regulations of the Illinois State Police, and to adopt the Agency's mission and goals into my everyday life. I pledge to be honest in thought, word, and deed; to maintain unimpeachable integrity; to be just, fair, and impartial; to be steadfast against evil and its temptations; and to give my utmost to protect the rights, property, and lives of our citizens. I shall strive to give thoughtful, intelligent obedience to the commands of my superiors, to make my conduct friendly but impartial, courteous but firm, and charitable to the inadvertent violator. But I shall never compromise with crime and shall, at all times, uphold the Constitutions and laws of my country and the state of Illinois."

III.B. Failure to abide by the oath

Failure to abide by the conditions and standards set forth in this oath (see paragraph III.A.) will be considered a violation of the Rules of Conduct (see ISP Directive ROC-002, "Rules of Conduct") and may result in disciplinary action up to and including termination.

III.C. Upon taking the oath, officers may carry weapons, make arrests, and otherwise carry out the sworn responsibilities of an ISP Officer.

-End of Directive-