

ILLINOIS STATE POLICE DIRECTIVE PER-015, POLITICAL ACTIVITY

RESCINDS: PER-015, 2014-014, revised 03-03-2014.	REVISED: 11-20-2018 2018-022
RELATED DOCUMENTS: PER-036, PER-049	RELATED CALEA STANDARDS: 26.1.1

I. POLICY

The Illinois State Police (ISP) will encourage employees to participate freely in the political process unless participation is limited or prohibited by various authorities.

II. AUTHORITY

II.A. Executive Order No. 3 (1973)

II.B. 5 ILCS 430, et seq., "State Officials and Employees Ethics Act"

II.C. 5 USCS 7321-7326, "Political Activity of Certain State and Local Employees," commonly referred to as the "Hatch Act"

III. PROCEDURES

III.A. Employees planning to run for a political or public office will notify the Director in writing through the chain-of-command before engaging in such activity.

III.B. To ensure full compliance with applicable laws, the employee should promptly seek guidance through the appropriate chain-of-command and the ISP Ethics Office to determine whether there are any legal implications or restrictions that may apply to that employee's political activity.

III.C. To the extent allowable by law, the Department will not prohibit an employee from, nor discriminate against him/her for, engaging in political activities, campaigning, or expressing political beliefs while off duty.

III.D. While engaging in political activities an employee is prohibited from:

III.D.1. Wearing a uniform or any part of the uniform that would identify the individual as a police officer or use property of the Department.

III.D.2. Displaying or otherwise lead others to believe the individual is carrying a gun or star.

III.D.3. Promoting themselves as an ISP officer representing the interests of the Department.

III.D.4. Soliciting contributions from employees or non-employees during regular working hours.

III.D.5. Soliciting or receiving political contributions anytime on state property unless private individuals or corporate entities rent or lease that property.

III.E. To the extent allowable by law, the Department will not require an employee who runs for political office to take a leave of absence.

III.F. An employee who attains political office will not be required to take a leave of absence unless the Director determines with good cause that the holding of such office interferes with, or is incompatible with, the performance of duties of their position (if required, refer to ISP Directive PER-036, "Leave of Absence").

III.G. Employees working in positions that are funded in whole or in part by federal funds, or employees who supervise such positions, need to be aware of the Hatch Act, 5 USCS 7321-7326, et seq., and that it may apply to them.

NOTE: Employees seeking additional information should contact the U.S. Office of Special Counsel at <http://www.osc.gov/>.

IV. RULES AND REGULATIONS

Employees are responsible for knowledge and adherence to all applicable federal and state laws concerning participation in the political process including, but not limited to, the Hatch Act, 5 USCS 7321-7326, et seq.

| Indicates new or revised items.

-End of Directive-