The Illinois State Police (ISP) will establish rules by which code employees of the Department will conduct themselves while on duty.

20 ILCS 2610/2, “Illinois State Police Act”

Employees who are given an otherwise lawful order that conflicts with a previous order, rule, regulation, or directive will respectfully inform the supervisor issuing the order of the conflict.

If the supervisor issuing an order that conflicts with a previous order, rule, regulation, or directive does not alter or retract the conflicting order, the order will stand. Under these circumstances, the responsibility for the conflict is upon the supervisor who issued the conflicting order.

Employees obeying the conflicting order will not be held responsible for disobedience of the original order, rule, regulation, or directive issued.

Employees will not obey any order that they know or should know would require them to commit any illegal act. If in doubt as to the legality of an order, employees will request the issuing supervisor to clarify the order or to confer with higher authority.

 Indicates new or revised items.

-End of Directive-