I. POLICY

The Illinois State Police (ISP) will maintain a high level of proficiency and readiness in Control and Arrest Tactics (CAT) through quarterly training each calendar year. The training will be taught to all sworn and code officers of the Illinois State Police by Certified CAT Instructors.

II. RESPONSIBILITIES

II.A. The ISP Academy will certify CAT Instructors, and the CAT Instructors will instruct only the techniques and applications authorized by the ISP Academy.

II.B. A Certified CAT Instructor will perform all CAT training for the Department and for other requesting departments.

II.C. Requests for CAT instruction from other departments will be forwarded to the ISP Academy Commander who will determine if training can be provided.

II.D. The CAT Instructor will post to each employee’s Learning Management System (LMS) training transcript all records associated with all training they provide. A copy of the finalized LMS training roster will be retained in the sworn employee’s district/location of assignment.

II.E. Only certified Conducted Electrical Weapon (CEW) instructors will train officers in possessing, carrying, and/or using a CEW. The Academy will maintain a list of instructors and officers trained to use and carry a departmentally issued CEW.

III. PROCEDURES

III.A. The ISP Academy Officer Survival Section Supervisor or their designee will establish a primary contact in each district or work area to serve as the district/area training coordinator and to facilitate communication.

III.B. All sworn and code officers of the ISP must attend CAT training on a quarterly basis.

   III.B.1. First quarter training will take place from January through March; second quarter, April through June; third quarter, July through September; and fourth quarter, October through December.

   III.B.2. Each quarterly training session will last at least three (3) hours.

   III.B.3. The Officer Survival Section Supervisor will regulate the format and content of quarterly training.

   III.B.4. To ensure a safe training environment, live firearms, live duty and practice ammunition, knives, and other items deemed as posing a preventable injury risk by the CAT instructor(s) are prohibited. CEWs and CEW cameras will be allowed in the training area only during CAT quarters when the training module deals specifically with CEWs. All weapons will be secured in the officer’s vehicle or another secure location during CAT training.

   III.B.5. Sworn and code officers will be evaluated on their CAT skills annually.

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I.B.4.a. Any officer who fails to show proficiency will be given remedial training and re-evaluated the same day.

I.B.4.b. If an officer fails to show proficiency on the second attempt, the CAT Instructor will notify the officer’s supervisor and the Officer Survival Section Supervisor to develop a remedial training plan. The extended remedial training should take place within 30 days.

I.B.4.c. If an officer fails to show proficiency after extended remedial training, the officer will be referred to the appropriate Deputy Director to make a determination regarding the officer’s duty status.

III.C. Sworn and code officers who are not able to attend quarterly training will submit a written explanation via memorandum, through their chain-of-command, to the District Commander, Bureau Chief, or equivalent.

III.C.1. Officers who miss less than one year of training will make up all quarterly training sessions as soon as possible after returning to work.

III.C.2. Officers who miss more than one year of training must pass the skills evaluation as soon as possible after returning to work, and then will resume the regular quarterly training schedule.

I.C.2.a. If an officer fails the skills evaluation, the procedures outlined in section I.B.4 will be followed.

III.D. CAT Instructor

III.D.1. CAT instructors will be certified through a 64-hour instructor training course sponsored by the Academy and will be re-certified every two years in one of the following ways:

III.D.1.a. Act as assistant instructor for a one-week course in CAT at the Academy (may be delivered to a Cadet or Recruit class).
III.D.1.b. Attend an instructor workshop/re-certification sponsored by the Academy.

III.D.2. CAT instructors whose certification has expired may not conduct in-service CAT training while their certification is expired but will be given a six-month grace period from their expiration date to renew their instructor certification. CAT instructors who wish to be de-certified must submit a memorandum through their chain-of-command for approval.

III.D.3. CAT instructors who fail to re-certify or renew their certification by the end of the six-month grace period must once again attend the 64-hour CAT Instructor School.

III.D.4. CAT instructors who are found to be teaching skills and techniques that are outside the scope of the authorized CAT program may have their instructor certification revoked.

III.D.5. The Academy will keep an updated list of all CAT instructors’ certification status.

Indicates new or revised items.

-End of Directive-