LEADS Daily Bulletin

June 21, 2023

Non-Criminal Justice Related CHRI Inquires

It is a violation of both state and federal law for the LEADS CHRI system to be used for employment or licensing purposes by private agencies, which includes non-criminal justice agencies such as fire departments and villages or towns. Background checks on village or town employees or liquor license applicants may not be conducted via LEADS. Criminal background checks of these types **must** be performed through a fingerprint-based check with the Illinois State Police, Bureau of Identification.

Please refer to the LEADS Security Policy, https://isp.illinois.gov/LawEnforcement/LEADSSecurity

4.2 Access to, Use, and Dissemination of LEADS/NCIC Data

4.2.1 Proper Access and Dissemination of Data Obtained Through LEADS

LEADS criminal history checks are name based and may not provide an accurate criminal background for the subject. The only way to accurately identify a person's criminal background is through a fingerprint check. Therefore, to protect an agency from licensing or hiring an applicant who applied with a false name, a fingerprint check must be done. A fingerprint check protects the applicant as well. If the applicant has the misfortune of having the same name as a criminal, a fingerprint-based background check will provide the applicant's accurate criminal background or lack thereof.

See the LEADS eManual, Criminal Histories (CHRI) Chapter for further details.

https://isp.illinois.gov/LawEnforcement/LEADS3Manual

Please contact the Help Desk (866/LEADS-00) with questions regarding this information.

Operator's Initials	Date	Operator's Initials	Date	Operator's Initials	Date	Operator's Initials	Date	Operator's Initials	Date