LEADS Daily Bulletin
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Non-Criminal Justice Related CHRI Inquires

It is a violation of both state and federal law for the LEADS CHRI system to be used for employment or licensing purposes by private agencies, which includes non-criminal justice agencies such as fire departments and villages or towns. Background checks on village or town employees or liquor license applicants may **not** be conducted via LEADS. Criminal background checks of these types must be performed through a fingerprint based check with the Illinois State Police, Bureau of Identification.

LEADS criminal history checks are name based and may not provide an accurate criminal background for the subject. The only way to accurately identify a person's criminal background is through a fingerprint check. Therefore, to protect an agency from licensing or hiring an applicant who applied with a false name, a fingerprint check must be done. A fingerprint check protects the applicant as well. If the applicant has the misfortune of having the same name as a criminal, a fingerprint based background check will provide the applicant's accurate criminal background or lack thereof.

See the LEADS eManual, Criminal Histories section for further details.

Operator's Initials	Date	Operator's Initials	Date	Operator's Initials	Date	Operator's Initials	Date	Operator's Initials	Date